CHIPOTLE'S 2024 SUSTAINABILITY REPORT SHOWCASES ACHIEVEMENTS IN EMISSIONS REDUCTION, COMMUNITY BUILDING AND PEOPLE DEVELOPMENT

- The report outlines impact, progress and goals related to three categories: Food and Animals, People and the Environment
- Chipotle has entered into an agreement with Nexamp to expand community solar access with 15 new solar farms across the U.S.

NEWPORT BEACH, Calif., May 7, 2025 —Chipotle Mexican Grill (NYSE: CMG) today published its2024 Sustainability Report, which outlines the company's impact, progress and goals in three areas, Food and Animals, People, and the Environment, that play a critical role in advancing its mission to Cultivate a Better World.

To learn more about sustainability at Chipotle and review the full report, please visitchipotle.com/sustainability.

Since 2021, Chipotle has tied a portion of executive compensation to its Brand Purpose goals to drive accountability in leadership decisions, aligning the company's values with strategic initiatives. In 2024, Chipotle achieved its targets in all three focus areas. Highlights of Chipotle's Brand Purpose targets and sustainability achievements include:

Food and Animals

- The company achieved its goal of partnering with our growers to convert 400 acres of conventional farmland to organic farmland via transitional growing methods by 2025, transitioning 425 acres by the end of 2024.
- Chipotle sourced more local produce than it ever has, purchasing 47 million pounds.[1]
- 100% of Chipotle's U.S. suppliers were held accountable to the company's rigorousFood with Integrity standards.

People

- 84% of restaurant management roles were internal promotions.
- Chipotle hosted 34,000 fundraisers and donated over $7 million to charitable organizations in 2024.
- The company launched its first military veteran workshop for hiring managers to provide practical, ready-to-use interview practices and solutions to help attract and retain military veterans and their partners.

Environment

- Chipotle achieved a 15% reduction in Scope 1 and 2 emissions from a 2019 base year.[2] By 2030, it aims to report a 50% reduction in Scope 1, 2 and 3 greenhouse gas emissions from a 2019 base year.
- The company purchased 61% of its electricity from renewable energy sources.[2]
- Chipotle diverted 50% of waste generated from landfill.
- Chipotle was named to USA Today's list of America's Climate Leaders 2025 for the second consecutive year.

"How we grow our food is how we grow our future," said Laurie Schalow, Chief Corporate Affairs and Food Safety Officer. "Our sustainability initiatives are designed to support the future of real food and our long-term goal of operating 7,000 restaurants across the U.S. and Canada."

Expanding Communities' Access to Solar Energy
To progress toward its long-term goal of 100% renewable energy usage at its U.S. restaurants, Chipotle has entered into an agreement with Nexamp, the nation's largest community solar provider, to purchase renewable energy bill credits to support the construction and operation of 15 new community solar farms with a generation capacity of 75 megawatts in Illinois, New York, Maryland and Maine, bringing Chipotle's support of 90 megawatts of new capacity in these regions. Under the agreement, Chipotle is subscribed to credits associated with 20 megawatts from the portfolio of projects while Nexamp states the remaining 55 megawatts will provide hundreds of thousands of dollars in savings to approximately 9,000 local families, non-profits and other businesses as a result of financial incentives provided by local utilities to use the renewable energy. Construction is underway and Nexamp expects the sites to be operating later this year.

1 – Chipotle defines "local" as food sourced from within 350 miles of one of its third party distribution centers.
2 – Consists of purchases of certified renewable energy certificates, as well as a small contribution from on-site solar generation.

About Chipotle
Chipotle Mexican Grill, Inc. (NYSE: CMG) is cultivating a better world by serving responsibly sourced, classically-cooked, real food with wholesome ingredients without artificial colors, flavors or preservatives. There are nearly 3,800 restaurants as of March 31, 2025, in the United States, Canada, the United Kingdom, France, Germany, Kuwait, and United Arab Emirates and it

is the only restaurant company of its size that owns and operates all its restaurants in North America and Europe. With over 130,000 employees passionate about providing a great guest experience, Chipotle is a longtime leader and innovator in the food industry. Chipotle is committed to making its food more accessible to everyone while continuing to be a brand with a demonstrated purpose as it leads the way in digital, technology and sustainable business practices. For more information or to place an order online, visit WWW.CHIPOTLE.COM.

Additional assets available online: PHOTOS (1)

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